



Foundation for all administrative committee memberships

- **Member of FUMC Ann Arbor**
- **Acting in a faith-based manner**
- **Commitment to the following:**

Welcoming Statement: Wherever you are on your faith journey, we welcome you. God calls us to welcome all races and ethnicities, sexual orientations, gender identities, ages and stages of life, abilities and disabilities, and socioeconomic backgrounds.

Mission: We are a progressive, Christ-centered church focused on loving boldly and building hope through worship, education, service and social justice.

Vision: With God's help, we will transform ourselves and our community through acts of unconditional love, the pursuit of justice, and a commitment to dignity and compassion for all.

Values: Love Boldly, Live Curiously, Serve Compassionately.

Staff Parish Relations Committee

The Staff Parish Relations Committee meets on the first Monday of each month at 7 p.m.

In keeping with the Welcoming Statement, SPRC strives to strike a diverse balance on the committee in terms of demographics, occupational backgrounds and life experience, so as to achieve a well-rounded approach in matters pertaining to FUMC. We value a variety of backgrounds (for example: work/professional, leadership, involvement in church, younger and older, gender.)

Committee Responsibilities:

- Nurture, evaluate and support clergy
- Hire, support and maintain lay staff to meet the needs of the congregation
- Resolve personnel problems using a Christ-centered approach
- Meet with district superintendent yearly, complete reports
- Review and recommend the personnel budget (including raises)
- Identify and communicate congregational needs for clergy to district superintendent

Desirable Characteristics:

- Good listening skills
- Concern for staff and clergy well-being
- Awareness of the staffing needs of the congregation
- Willingness to offer praise appropriately and to address conflict compassionately
- Within the committee, it is helpful if some members have background in Human Resources, Management, Budgeting