

All-Church Meeting Strategic Priorities Updates

2/8/2026

First United Methodist Church of Ann Arbor

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Welcome and Prayer

Rev. Dr. Nancy Lynn, Senior Pastor



Agenda

- Deepen Faith (Rev. Dr. Nancy Lynn)
- Build and Serve Community (Julie Roesch)
- Reimagine Facilities (Anne Cox)
- Communications and Marketing (Kim Garver)
- Finance Update (Ted Brokaw)
- Q and A (Amy Bridges)
- End in prayer (Amy Bridges)



Deepen Faith

Rev. Dr. Nancy Lynn, Senior Pastor

Wendy Everett, Greg Lawton, Rachel McCollum



2025: Worship Amens!

- Church-wide emphasis on discipleship
- Contemporary service move to the Green Wood Sanctuary (growing)
- Start of exploring Intergenerational Worship
- Worship attendance has stabilized
- Research into hymnal supplements



2026: Deepen Faith Goals

- Contemporary service: hire music director, market to community, live-stream
- Increase newcomer/congregation engagement
- Partner with Ministry Architects to design intergenerational worship
- Increase fellowship and support opportunities



2025: Kids Ministry Amens!

- Family Camp
- Trunk or Treat held downtown
- Sunday School



2026: Kids Ministry Goals

- Family Ministry Focus including Faith in the Home Resources & Small Groups
- Resurrect Family Council
- Plan Family Service Trip - Summer 2027



2025: Youth Ministry Amens!

- Youth Summit to determine priorities
- Leadership by many while the search progressed
- Hiring of Greg Lawton as Youth Director
- Building relationships and trust with the youth and their families



2026: Youth Ministry Goals

- High School service trip to Puerto Rico
- Middle School service trip to be local
- Recruit youth counselors and develop Youth/Parent Council
- Launch small groups with youth



2025: Adult Faith Amens!

- TRANSform Church Culture to be inclusive (Vital Action)
- Bible study curriculum Beloved Community Building Blocks



2026: Adult Faith Goals

- Expand small group options around interests and relational needs based on work with Ministry Architects
- Special attention to groups supporting kids and youth ministries



Build and Serve Community

Justice League Co-Chair, Julie Roesch



2025: Serve Community Amens!

- Justice League elevated to an official admin. committee and re-organized
- Summer Service Days July 12-13
- A2 Pride booth August 2
- Hosted CWS/CROP Walk October 5



2026: Serve Community Goals

- Restart Immigration Support and Justice and Rainbow Crossing mission teams
- Add a “Rapid Response” team
- Plan/host strategic retreat for mission teams
- Enhance internal & external communication



Reimagine Facilities

Anne Cox, Chair of Trustees

John Kaczor, Lay Leader and Chair of Redevelopment

Jeff Mortimer, Co-Chair of Building Use Committee

Peter Logan, Co-Chair of Safety and Security



2025 Trustees Amens!

- Green Wood sale and proceeds
- Green Wood Sanctuary completed
- Playground drainage repaired
- Replaced parking service (Premium)



2026: Trustees Goals

- AV & Lighting upgrades in main sanctuary
- Social Hall interior wall & plumbing repairs
- Indoor wayfinding signs
- Staff Office air conditioning (AHU) replacement
- Exterior tuckpointing & slate roof updates
- GW Sanct 1970's Stained Glass Refurbishment



2025: Redevelopment Amens!

- Continued learning: conference trustee, UofM, Wesley, local development experts
- Hired real estate legal firm with Wesley
- Draft agreement with Wesley created



2026: Redevelopment Goals

- Complete legal agreement with Wesley
- Meet with local developers and consultants to understand questions
- Issue RFP for developers/consultants
- Engage congregation in discussion of options



2025 Building Use

- Formation of Building Use Committee and began weekly meetings
- Draft Document for Building Use Process
- Began rental exploration with the Michigan Language Center



2026 Building Use Goals

- Finalize new written building use process with trustees and staff
- Complete Michigan Language Center negotiations
- Explore future rental options
- Staff training on Planning Center



2025 Safety & Security Amens!

- Started Safety and Security team
- Attended Michigan Gun Violence summit and Michigan State Police workshop
- Changed door access for worship services on Sunday mornings



2026 Safety & Security Goals

- Refine policies and procedures document
- RFP to acquire cameras and keyless locks
(FEMA grant possible)
- State Police Active Shooter Training
- Recruit Safety Team members



Communications and Marketing

Kim Garver, Leadership Council Co-Chair



2025: Comms Amens!

- FUMC A2 branding update completed
- Website revisions made
- Inaugural FUMC Annual Report
- Monthly and yearly digital Marketing Reports created



2026: Communications Goals

- Indoor and outdoor signage with trustees
- Document storage and safety
- Increase storytelling with photos/videos
- Provide Church Center training after All Church meetings
- Train committee leaders on how to advertise and recruit for events



Finance Update

Ted Brokaw, Finance Co-chair



2026: Finance Summary

- **Income (year to date through December 2025)**
 - Budget \$622k v. actual \$597k = \$25k below budget (unfavorable variance)
 - Prior year actual \$670k / year over year variance = -\$73k (unfavorable)
- **Expenses**
 - Budget \$661k v. actual \$628k = \$32k below budget (favorable variance)
 - Prior year actual \$692k / year over year variance = \$64k (favorable)
- **Overall**
 - Budget -\$39k (deficit) v. actual -\$32k (deficit) = \$7k (favorable variance)
 - Prior year actual -\$22k (deficit) / year over year variance = -\$10k (unfavorable)



2026: Finance Summary

- **Pledges**
 - Represent approximately 78.5% covenant income budget
 - 144 member units = \$792k (through December 2025)
 - Prior year 179 member units = \$928k (full year) / year over year variance = 35
- **Worship Attendance**
 - Weekly average = 523
 - Prior year average = 506 (slightly favorable trend)



How Can You Be Involved?

- Be radically welcoming to new people
- Invite your friends to join you at church events
- Use Church Center for many things
- Attend church events in addition to worship
- Take pictures, videos and tell stories
- Volunteer in small or big ways
- Provide feedback and possible solutions



Q & A



**Thank you for your time,
attention, talents, and
commitment to
FUMC Ann Arbor**

