

First United Methodist Church of Ann Arbor (FUMC)
Job Description

Date: September 2026

Job Title: Contemporary Worship Music Leader

Job Type/Scope: Exempt, 5-7 hrs/wk

Reports to: Senior Pastor

Job Purpose & Overview

The Contemporary Worship Music Leader plans, coordinates, and leads music for the weekly Saturday contemporary worship service. Working closely with clergy staff, this role also oversees music for Christmas Eve, Good Friday, and other special services as requested.

Key Responsibilities

Musical & Worship Leadership

- **Lead worship music:** Direct the praise band, ensemble, and congregational singing for weekly contemporary services, keeping transitions smooth and engaging.
- **Select music:** Plan thematically appropriate music each week in coordination with clergy and the Contemporary Worship Team, drawing from a variety of contemporary and gospel styles.
- **Introduce new music:** Explore and recommend new songs that align theologically with the United Methodist Church (UMC) under clergy oversight.
- **Engage the congregation:** Deliver a dynamic musical experience that inspires and grows an inclusive, intergenerational community.

Band Management & Administration

- **Recruit and schedule:** Hire, schedule, and manage musicians and praise band members within the designated monthly budget.
- **Foster volunteer participation:** Prepare and integrate volunteer singers and musicians into worship arrangements.
- **Coordinate logistics:** Communicate promptly with clergy to execute worship plans, and attend monthly Contemporary Worship Team meetings.
- **Oversee licensing:** Collaborate with church staff to ensure proper music licensing is secured when services are livestreamed.

Additional Opportunities

- **Special services:** Provide music for weddings and memorial services as requested (compensated separately in coordination with clergy).

Qualifications & Required Skills

- **Musical versatility:** High proficiency in contemporary Christian music, gospel, and praise and worship styles.
- **Service leadership:** Proven experience leading and accompanying congregational singing.
- **Ensemble direction:** Ability to arrange music for and direct diverse volunteer musicians and instruments.
- **Worship experience:** Experience guiding other collaborative elements of a church service preferred.

Staff Expectations & Community Values

All First United Methodist Church (FUMC) lay staff members are expected to comply with the FUMC Staff Covenant (found in the Lay Staff Handbook) and enthusiastically support our Church Statement:

"We seek to know God. We are grounded in unconditional love. We affirm all persons. We learn from one another as we follow the teachings of Jesus Christ, an outsider who tore down dividing walls and calls us to unity. We are progressive, relevant, and committed to seeking peace and building hope through worship, service, social justice, and education. No matter where you are on your faith journey, or how you worship, we welcome you to help us build our community. This includes all races and ethnicities, sexual orientations, gender identities, ages and stages of life, abilities and disabilities, and socioeconomic backgrounds."

Send cover letter and resume to Jobs@FUMC-A2.ORG by October 9, 2026.